

PENSIONS COMMITTEE 12 OCTOBER 2023

RISK REGISTER

Recommendation

1. The Chief Financial Officer recommends that the August 2023 Worcestershire Pension Fund Risk Register be noted.

Background and update

- 2. The Risk Register is kept under regular review and, following the August 2023 review by Officers, an updated Risk Register is attached as an Appendix.
- 3. Following the February 2023 review of the Register that resulted in the number of risks being included in the Register being reduced from 32 to 16, 5 risks are being covered in the Governance Update, and 4 risks are being covered in the Training Update.
- 4. The August 2023 review added two new risks:
 - a) WPF 35 Being an LGPSC partner fund; and
 - b) WPF 36 WCC procurement policies hindering the Fund's ability to secure key investment services efficiently
- 5. The August 2023 review resulted in a decrease to the residual risk score from 50 to 25 for WPF 20 Having insufficient resources in pensions administration.
- 6. Mitigating actions have been updated for:
 - a. **new measures** e.g. A 12-month review of our skills matrix, asking for the LGPSC company risk register, reprocuring our independent investment adviser, and issuing a stewardship survey to our employee members; and
 - b. previous measures that have been completed / developed further / have changed timelines e.g. We have reprocured our pension administration system and recruited to Communication & Training Lead, Membership Manager Lead and Project Officer positions.

Supporting information

Appendix - WPF Risk Register August 2023

Contact Points

Specific Contact Points for this report

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Background Papers

In the opinion of the proper officer (in this case the Chief Financial Officer) there are no background papers relating to the subject matter of this report.